

28th February 2025

CLA UPDATE

We would like to share a summary of the latest CLA meeting, which took place on Tuesday, 25 th of February.

During the session, the different proposals on Flexible Benefits were presented, both ours and those of our colleagues from USO. Additionally, we began discussing the first articles of the current CLA.

It is essential to highlight that, as of now, the company has failed to present any economic proposal. This absence of a proposal not only stalls the negotiation process but also underscores the company's lack of commitment to addressing a crucial issue: the financial aspect, which is vital for the entire community. Without a solid offer, progress is simply not possible.

The next meeting is scheduled for the 7th of March, and we hope that this time the company will present a economic proposal.

FAMILY CONCILIATION

Some of you may have noticed, when visiting the SEPE, that your work reduction for family conciliation was incorrectly registered by the company. Apparently, the error has been corrected, and a solution has been implemented to prevent this from happening in future seasons.

DIGITAL DISCONNECTION

A few weeks ago, you received an email asking you to add your personal email addresses in Workday. In the last monthly meeting, as well as in several emails, we reminded the company that all seasonal base employees are currently in their inactivity period and that they must respect the digital disconnection established by law.

SAYE

For those of you who have a SAYE plan and have made the prepayment for the inactivity months, the payments should now be updated.

As always, we are available to answer any questions you may have.

Wishing you a good weekend,

SITCPLA Reps