

28th March 2025

### **CLA Update**

Last Monday, we held another meeting in which, despite significant differences with the company, we achieved a small step forward: the company has agreed to the creation of seniority levels.

Although their position remains opposed to ours, as they propose recognizing seniority in the role rather than in the company, we see it as a positive development that this possibility has been acknowledged. This brings us closer to the conditions of our colleagues in other countries, a goal we have been pursuing since the beginning of the negotiations.

Unfortunately, beyond this point, the company has not presented any economic proposal or concrete figures, which remains a major concern. We will continue to insist on the importance of recognizing employees' effort and commitment with fair salary improvements.

Looking ahead, we have set an agenda for three more meetings in April and May, so we will keep you updated on any developments.

We appreciate your support and commitment throughout this process.

Wishing you a great weekend.

*SITCPLA Reps*