

14th February 2025

**CLA**

Dear Members

This morning, we held the 4th meeting of the CLA negotiation, during which we presented our proposal for a simplified absence (sick) leave payment structure.

We know that the current system, based on AVP and percentages, is complicated both for you and for the company when it comes to understanding and implementation.

After analysing the available calculations, we have proposed a simpler solution based on a 'sectorial' payment along with the daily base salary. This would eliminate the need for percentage calculations and the issues they create, simplifying the process for everyone.

This proposal, along with the one presented by our colleagues from USO, will now be reviewed by the company.

However, the negotiations have been moving very slowly, and so far, no significant progress has been made.

The company has received platforms from both unions but until now have yet to present any offers of their own.

In response to Valeria's email earlier tonight, we completely share her sentiments that it's in all of our interests to conclude the negotiations as soon as possible but it is the company's availability and slow response that is a constant hurdle in the process.

As we told you a few weeks ago, their initial proposal was 2 meetings per month in contrast to our request for weekly meetings which they could not commit to. Finally they agreed to 3 per month.

The next meeting will take place on Tuesday February 25th.

We will keep you informed.

We wish you a good weekend!

*SITCPLA Reps*