

13th of March 2025

As part of the negotiations for the update of the collective agreement, and after several months of intense discussions, we find it necessary to share with all employees an update on the progress of this process. Unfortunately, despite our efforts and the numerous opportunities provided, easyJet's attitude towards its employees remains, in many ways, unacceptable.

EasyJet's attitude towards its workers is completely unacceptable and shows a deep disregard for the effort and dedication of its workforce. After three months of waiting, the proposal presented is unacceptable and reflects a total lack of respect towards us. They offer us a salary increase of **4.5%** in 2025, followed by an increase of barely **CPI + 0.75%** for 2026 and 2027, which is completely insufficient.

While the company achieves profits of **£610 million** in 2024 and rewards its executives with exorbitant salaries, the workers are relegated to receiving conditions that do not do justice to our work or the current economic context. They demand commitment, sacrifice, and professionalism from us, but when it comes to recognizing our effort, the response is a humiliating mockery.

EasyJet claimed to have listened to our concerns and committed to finding solutions. This proposal is not only a disappointment but also confirms that, in reality, none of the workforce's needs have been taken seriously. While the company expressed understanding of the problems we face, the reality is that it has done nothing to address the urgent challenges affecting all employees, especially in terms of the cost of living.

At SITCPLA, we strongly reject this outrageous offer and have demanded an immediate review of the salary conditions that is in line with the economic reality of the sector, current inflation, and above all, the value of the work we perform.

We will not allow easyJet to continue ignoring our needs and belittling our efforts. If the company does not correct this, we will not hesitate to take all necessary actions to defend our rights.

We stand firm in our struggle. The unity and determination of all workers will be key to achieving a fair solution.

We continue forward in the battle.

SITCPLA Reps