

9th August 2024

CLA 3

Jointly with USO, we have made initial contact with the company to set up a meeting in order to discuss the topic of the 3rd Spanish CLA.

Ahead of the negotiation period being established, which we expect to be later in the year, we would like to begin to gather input from our members which we will start to analyse and review with our legal team to help us prepare our platform in preparation for this new negotiation.

We have prepared a very short survey simply asking for your priorities when it comes to the next CLA and we want to collate your ideas and suggestions to understand what matters the most to our members in order to make our top priorities.

We will be sending it out to you next week so please take some time to consider what improvements you would like to see included.

CVP Meeting

We had a productive meeting in BCN on Wednesday with representatives from the payroll team from Luton.

The aim is to provide as much detail as possible but in the simplest way possible on the supplementary payslip to help all of us easily understand how our pay is made up.

We worked together on an absence supplementary payslip which would be produced in months with any period of absence (sickness, accident at work, maternity/paternity leave) clearly showing a breakdown of how your pay has been calculated showing the 'prestacion enfermedad' and 'complemento' from the company broken down into the actual days of absence.

They listened to our feedback and took away all of our suggestions to work with the payroll provider on these improvements.

They have committed to meeting again in October to continue with this project.

BCN Winter Flying

We have continued to push for details on the planned lines of flying this winter in BCN and have been informed that the Establishment Team are due an updated view of the entire Winter24 pairings in the next two weeks.

From this data the company will be able to share the pairings for BCN so we will keep pushing for this in the coming weeks and keep you updated.

CCLT - Comisión Paritaria

We have called a meeting scheduled for the first week of September to discuss the on going non-compliance with the CLA regarding the duties of the CCLT's.

Have a great weekend

Your SITCPLA Reps