

4th of October 2024

Dear Members

### **Seasonal Bases**

We have been in touch with the company requesting an urgent investigation into the proposed 'tripping-in' of crew from other bases to cover flying duties in seasonal bases, specifically ALC.

We have also suggested again that if standby levels are low to use the tripping crew for SBY and leave seasonal based crew on their duties as we have discovered is the case in VCE.

We have reiterated the financial impact of being removed from duties specific to seasonal based crew.

We have also highlighted the following issues:

- CM being called out as FA when there are FA on SBY
- CM operating as FA when an Upranker CM operates as CM
- Upranker CM being called out as CM when there are CM on SBY
- CM being taking off of their flights and being substituted by Upranker CM

Management have told us that they are reviewing all of our concerns and will get back to us as soon as possible.

### **Recurrent Training - Seasonal Bases**

Some of you have told us that you have been rostered Recurrent Training in October when the company is supposed to schedule recurrent for seasonal bases in the quieter months of March, November or December. Please let us know if you have been rostered Recurrent Training in October so we can collate the data of those affected.

## **Quiron Survey**

Due to low participation in the Psychological Survey we have requested that the company consider a payment to offer some incentive to complete it.

Have a good weekend

Your SITCPLA Reps