22nd November 2024

Escalafón

You will have received an email from Eileen on Tuesday about the new escalafón which, according to the CLA, is updated every year and published from 1st December.

Without any consultation with the unions, the company have taken a decision to implement a system identifying each crew member by a 12 digit personal identification number to comply with GDPR regulations.

We have challenged how the company propose to make the list accurate being that some crew may not follow this request and their data will be missing from the escalafón.

While we wait for answers, and despite the fact that we don't feel it's the ideal solution, the deadline to complete the form is Tuesday 26th November and for the moment, we encourage you to follow the instructions in the email.

We are actively pursuing this matter and expect to convene the commission paritaria soon.

Issues Affecting Spanish based Crew

SITCPLA has received a response from Valeria confirming that, after months of discussions, patience, and meetings where we expressed our concerns, our voices have finally been heard.

The leadership team is now fully engaged and is analyzing both USO's engagement and our mail along with our requests. They will revert back to us as a matter of priority.

Payroll Optimisation

We are still waiting for the payroll optimisation project to confirm their feedback and the schedule for implementation. We have sent over 8 follow up comms about this and repeatedly chased the Industrial Relations Rep for a resolution but they have been slow to respond.

To recap, this was a project started by the company and agreed by the unions to stop us escalating all the problems with payroll to the Spanish Labour Authorities.

According to the agreement, the new improved Variable Pay and Absence supplementary pay slips should be in place by the end of the year.

easyJet Holiday Credit

At the payroll meeting on Monday, we discussed the problem with application of a gross up payment affecting your easyJet holiday bookings (where initially only a deposit is paid)

We have pushed for 2023 problems to be resolved as a matter of urgency while a solution needs to be also found for 2024.

The company have committed more resources to solve the problem and will update us as soon as possible.

2025/26 Leave Bids

A reminder that the leave bidding phase will close next Friday 29th November at 1500z.

Any parents on part time adapted working conditions are reminded to request their SPTL days by 27th November by email to the Base Team.

Wishing you a good weekend,

SITCPLA Reps