

19th April 2024

This week we have again highlighted the problem across all Spanish bases with high levels of SBY duties affecting variable pay. We are asking the company to once again review the headcount and consider a financial top up.

We would like to hear from you regarding your May rosters. If you can please send us a message with your rank and the total number of SBY's you have so we can gather some data to help our case.

Payroll

Today we have seen the first draft version of a supplementary payslip (to be provided additionally & specifically in periods of sickness) giving a much clearer breakdown of how your sick pay is made up. This will hopefully help going forward for all of us to understand our payslips when we have periods of absence.

We have also seen the new proposed maternity payment guide, again with the aim of making it more transparent to all of us what payments you can expect and from where they come.

We have suggested some further improvements today and will continue to collaborate with payroll before the documents are rolled out soon.

Have a good weekend everyone!