

19th July 2024

CVP Payslips

We have had a 2nd meeting with representatives from payroll, people team and local management regarding the improvement of the supplementary payslips.

It's been something we've been asking for and now a time line is in place which will hopefully mean we should see a revamped CVP in place towards the end of the year.

Our proposal is to have each day's payment clearly explained helping you to understand all the elements whether that is flying duties, sickness pay, leave payment or ground duties therefore making the main payslip much easier to understand.

Our next meeting is planned for 7th August in BCN.

SBY Levels/BCN Winter Operation

Yesterday at the monthly meeting we raised concerns again about the high levels of standby rostered across many bases.

We have also requested data for the winter season in BCN, the planned utilisation of the 4th Aircraft and FTE headcount actual versus target.

On both topics, Valeria has committed to going away again to gather more data and further responses from Luton.

For winter in BCN, we expressed that the actual numbers are much higher than the target FTE and this will lead to the same problems of low productivity we experienced last winter.

So far the company has said the 4th aircraft is planned to fly as "normal" but we have questioned that as well. In Javier Gandara's presentation, he shared that one new route is being added with a twice weekly frequency from the end of October and one new route with a weekly frequency from January which will not bring in much additional flying in our opinion.

Disruption Payments

This week we have had some questions about Disruption Payments.

To be eligible for a payment, the difference to your duty has to be more than 119 minutes (earlier or later finish) otherwise your request will be not be approved.

In the comments, it's a good idea to write a small explanation with your original planned off duty time compared to actual time to facilitate the process.

Wishing you a great weekend!