

13th September 2024

### **CLA Survey**

Thank you for all your feedback. We have reviewed it all to see the most important issues to our members and will be using this data and your suggestions to help create our proposed platform for CLA 3.

### **Christmas Update**

Unions across Europe collectively engaged with the company last month requesting that they implement a system that would allow crew to request either Christmas or New Year free from duty.

The company rejected the proposal and pointed to existing features we currently have to secure time off (LVE, GDO, ibid etc)

We are in the process of writing a collective reply together with the other European Unions as we would like to see a fair system implemented for flying during the holiday period. We will keep you updated on any developments.

### **Crewing**

It's been reported to us that Crewing have contacted some members during their free time. Please let us know if this happens to you.

### **Accident at Work**

Remember to report to the Mutua should you experience any type of accident at work. Please check your local base page to find out the local office and requirements. Also ensure you complete a CSR and check the code on your roster reflects accident at work (ACC)

### **VCE and TLS Base Closures**

We extend our sympathies to our colleagues in TLS and VCE and will engage in discussions with the company should any displaced crew request transfers to Spain.

### **Comisión Paritaria Meeting**

Our meeting last week of the Comisión Paritaria ended in disagreement between the unions and the company in regard to the transfer of CCLT functions to CTI/CPMs.

Since calling the comisión over this issue, the company have now taken the decision to remove the CCLT functions and will be engaging with those affected individually.

### **Local HR Changes**

Since we were advised that Roberto Navarro has this week left his position as HR Manager for Spain and Portugal, we have engaged with the company to find out by who

and by when will his replacement be online, fully trained and ready to start in the role. Our concern is that we do not want any delay to the start of the CLA negotiations along with other HR related issues that we are currently in the middle of dealing with.

### **Crew Food Tasting**

A Crew Food Tasting event will take place in PMI next Wednesday so if you have any suggestions, feel free to contact any of your base reps.

Have a great weekend

*SITCPLA Reps*