

5th May 2023

CLA UPDATE

As you know from our comms last week, SITCPLA members voted overwhelmingly NOT to sign the CLA. An 86% turnout resulted in an 84% **NO** vote.

Consequently, SITCPLA will **not** be attending the CLA signing meeting on Monday.

We are proud to be a union who stand up for the rights of everybody and we are proud to represent you all. A large community of members would have been unaffected personally by the changes we talked about in the assemblies, but have empathy, compassion and the intelligence to support our notion that this CLA was not a good deal for everyone.

Thank you for seeing that the restrictions and traps proposed by the company diminish and relinquish our conditions, something which no Trade Union should ever do.

We will update you further as we work with our legal team on the process of contesting the articles we believe to be discriminatory.

LABOUR INSPECTOR

This week we attended the labour inspectors offices in BCN to discuss a case of discrimination concerning one of our members with reduced working hours for childcare.

The company representatives attended, as we predicted, with the new CLA pre-agreement in their hand as their star weapon in defence of the reduction in LVE for this affiliate.

It's worth noting that this hearing was scheduled to take place last week but at the company's request it was postponed by a week, coincidentally coinciding with the signing of this pre-agreement.

It certainly makes the case more challenging but we were encouraged by the reaction of the inspector who took our case very seriously and asked for further evidence which we have provided to strengthen our case.

We will keep you updated with the outcome when we have it.