

27 January 2023

CLA NEGOTIATIONS

Following on from last weeks comms, we took the opportunity to review the data the company provided regarding simplified sickness pay and we have replied formally to the company where we have made our counter proposal which would bring this matter to a conclusion respecting the previously communicated pre agreement.

The company are yet to confirm if they will go ahead with this proposal.

Yesterday, after 2 postponements, we finally had a meeting with the CLA table to hear the company's proposals around family conciliation, adaptation or reduction of working hours.

We were presented with a couple of options and we are now working on how these proposals would look and if any counter proposals would be productive at this stage.

However, the company told us that there is no option to adapt these proposed roster patterns due to their IT infrastructure.

We acknowledge that it is a positive step to receive some future roster proposals to accommodate those in need of family conciliation though we had hoped to see a larger selection of options brought forward.

The company are committed to sending out their final version of the CLA by the end of today for our review and next Wednesday we will begin the process of giving the final sign off on articles in a hope to complete the negotiations as soon as possible.

We are yet to see this 'promised' final version and at this stage are unable to establish how many topics will still remain pending for negotiation.

FAMILY CONCILIATION/LABOUR INSPECTOR CASE

Away from the CLA, over the last 12 months we have successfully won 3 sentences at the court for 3 of our BCN based members in cases of family conciliation and we currently have 1 case still ongoing.

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These individuals have now been awarded a bespoke fixed roster pattern suiting their needs whilst in another case one of our members has also been granted a guarantee of opposite shifts to that of their partner.

We are extremely proud of these successes and think it is interesting to share this news with you.

Following on from one of these cases, our legal team reported the company to the labour inspector believing that the refusal to comply with one of these sentences, subjected one of our members to acts of discrimination based on gender. If you are looking for support or advice on the topic of family conciliation, adaptation or reduction of your working hours, please get in touch and we'll be happy to guide you through the process.

TEMP BASING POSITIONING FLIGHTS

Last Tuesday the company confirmed that the payment of the positioning flights to the temporary bases will be made in the March payroll. They acknowledged that this payment was not made in due time due to an internal error.

For those of you who were affected by this, we ask you to be vigilant in the March payslip to ensure that the payment is made correctly. We remind you that the payment per positioning is 1 nominal sector (€25.64 for FA and €33.37 for CM)

SEPE AND JOBSEEKER BENEFIT

As we informed you in last week's comms, between the 17th and 18th of January the certificates were available at SEPE. We are aware that many of you have applied for the benefit through the "pre-solicitud" and it is taking longer than usual. If your "pre-solicitud" is still pending and you are unsure whether you have done everything correctly, we invite you to contact SEPE by calling 060 or asking for an appointment.

We will keep you updated on our progress and again, we thank you for your patience and understanding.

Until next week, we wish you all safe flights and a great weekend.

SITCPLA REPS