

21st April 2023

### **Legal Update**

Remember that your SITCPLA membership includes legal advice, support and all the tools to challenge in court if necessary.

Over the last year we have built close working relations with our legal team, who are based in Barcelona and they have given us continuous support during the CLA negotiations.

Accompanied and guided by the team, we have been to trial 4 times in the last year and each time we have been successful with the judge ruling in our favour, thanks, in part to the professionalism and hard work of our team.

We have seen 1 sanction by the labour authorities in the case of discrimination reported via one of our members.

We have had 3 different bespoke roster patterns awarded by a Judge (with a sentence) to support families in reduced working hours or adaptation of the working day.

We have received regular legal advice supporting us to challenge the company's position on items such as the recognition bonus, transfer mistakes and equality.

If you have any legal questions or need any support, please get in touch with us as we're always happy to help.

### **CLA Update**

The company still need more time to work on one of the last remaining issues and have informed us that they will come back to us early next week.

### **Declaración de la Renta**

The certificates have now been uploaded into Workday allowing you to proceed with your tax returns.

A reminder that Gestoría Murillo offer their services to SITCPLA members for €40. [email: alvaro.murillo@gestoriamurillo.com](mailto:alvaro.murillo@gestoriamurillo.com)

Have a great weekend  
Your SITCPLA Reps