

10 November de 2023

CLA - COMISIÓN PARITARIA

The joint committee (Comisión Paritaria) met last week to discuss our claim of possible discrimination in Articles 31 and 32 of the CLA. Members of easyJet management, along with representatives of USO attended.

To recap, the issue in question is specifically regarding the changes proposed by the company and signed off by USO relating to the annual leave process for those employees on reduced working hours due to legal guardianship.

Simply put, an employee on 50% reduction is allowed to bid for 16 days LVE in the same way as everybody else, but their remaining 14 days may be allocated by the company with no protocol in place regarding how and when they will be allocated/notified and these 14 days do not attract WDO's.

That is the basis of our claim and we believe it is discriminatory towards those employees affected.

A vote was held at the meeting last week and both the company and USO voted AGAINST our claim of discrimination.

This was the first step of the challenge and while we are disappointed, we are not surprised by the outcome. However, we were obliged to follow this process in order to escalate to the next step in our legal challenge.

Our lawyers continue to work with us on this and we will share more updates when we have news of the next stage.

Be assured, we will not give up the fight!

SEASONAL BASES REPS

Last week we asked for volunteers to come forward to become a new Rep in Palma following the transfer next season of Iban and Carlos. One member expressed their interest therefore we are pleased to say that **Marta Seguí** will be joining the team next season.

Iban and Carlos are happy to continue as reps in ALC next season but in line with SITCPLA protocol, any crew who will be based in ALC next season that would like to become reps are invited to let us know by 20th November and we will organise an election for the Rep positions.

LEAVE BIDDING

Don't forget to bid for your 2024-25 leave now that the bidding phase is open. It closes on 24th November at 1600Z

For those members on reduction of working hours for legal guardianship affected by the new process we talked about above, we want to highlight that the CLA says:

"Cabin crew members may express their preference for allocation in respect of these days (the 14 LVE days coded as SPTL) by sending an email to their base manager during the usual leave request period (6th to 24th November) provided that a minimum of 3 consecutive days leave is requested"

Therefore, we advise you to take this opportunity to express your preferred dates during this window.

We have prepared an email template if you would like to use it, just contact one of us and we will send it to you personally.

Wishing you a good weekend,

SITCPLA Reps