

Dear members,

The season has come to an end. It has been quite strange, intense and, sometimes, full of obstacles.

First of all, we would like to thank you for your support during this time. It has been absolutely vital and important to us during the whole process. You have given us a lot of encouragement and energy to continue fighting for your interests.

We would like to update you about some issues that have kept us busy and also some of our achievements during the past four months:

- Quite a few individual cases related to payroll and HR.
- Continuous communication with Management regarding stock shortages with weekly updates.
- Crew food came back, it arrived at the end of the season although the company has promised a better quality for next season.
- Top up for the crew who could not achieve a minimum salary during the months of July, August and September.
- The possibility of a Good Will payment for those of you who volunteered to leave ERTE at the beginning of the season. We still don't have any response after our repeated requests since June, but we will not give up and we will carry on until we get a response.
- Setting up a new SAYE contribution procedure during the months of inactivity
- Transfers to BCN, achieving a 12/12 contract when the company was offering them an 8/4 contract.
- We also helped our colleagues in AGP due to personal circumstances of our Rep there. We helped them with individual cases and other cases like Parking issues and report at -30, which we hope is going to be solved next season.
- Information and regular updates with the company regarding the "ayuda extraordinaria para fijos discontinuos" since its approval on September the 29th for all our seasonal crew in PMI and AGP.
- We sorted out all the missing leave at the end of the season.

We would like to take this opportunity to thank our colleagues from AGP for the patience and trust they have placed on us. It has been a real pleasure to be able to offer you our help during this season.

For sure some of you are already aware that Noemí Pérez has accepted the transfer to Barcelona and will not be able to continue exercising her functions as Union Representative beyond March 23, 2022.

Noemí would like to thank you all for the support and the trust that you have given her during the last past months.

It is sad seeing Noemí go as we joined the union as a team. She has been our anchor, an invaluable help that has kept us going through tough times and has been an endless source of energy and knowledge. We will miss you so much and we wish you all the best for the future.

And of course, we would like to give the best wishes also to all the colleagues that are transferring to BCN.

As soon as the new President and his new team, in BCN, has completed the handover process, we will meet to organize a new election to cover the position. We will keep you informed about this process.

As the season has just come to an end, we would like to inform you that our functions also will be temporarily suspended until the start of the next contract on the 15th of March 2022. Should you have any questions or any concerns during the period of inactivity, you can contact sitcplaeasyjet@sitcpla.es and our colleagues from BCN will take care of you.

We wish you a good time during this winter and regain strength to start a new season where we will continue fighting for a better base's and everyone's interests.

See you soon.

Noemí, Carlos and Iban

Sitcpla PMI Team