

Dear colleagues,

First of all, we would like to start this communication by congratulating every single one of you. It is in the difficult times where unity and strength matter most, and without your support none of this would have been possible.

It has been a roller coaster of emotions for all of us, infinite hours of work and impressive effort from everyone, which have led into a considerable improvement of what was initially expected for all of us, cabin crew in Spain.

Around a month ago, we were going to be dumped to the unemployment scheme without a single aid that would help us mitigate our basic needs in the short term.

This wasn't a CLA, it was a matter of basic survival. We, all together, decided we would not allow this to happen, that we had to fight as we had never done before, and so, we stood up and started an unceasing state of pressure, at all levels, towards the company representatives. The goal was to revert their initial decision, which thankfully we managed to achieve.

During the upcoming weeks, we reached to all Spanish unions to share a common front, to work together as one and to make us strong in front of the airline management. As a result, we managed to establish common goals and certain minimums we all wanted to reach, and for which we would share a common strategy during the meetings.

We have been extremely generous at all times, sharing our knowledge, experience, as well as information to those who lacked them. We are proud to say that we have been up front at all times with no hidden intentions. **Our only goal has been and will always be the wellbeing of the cabin crew community.**

SITCPLA has been a key element during the negotiations. It is thanks to our intervention that we have managed to unlock critical stages of the negotiation, and it is without a doubt that if we have gone so far in the economical agreement, **is in great part because of SITCPLA job.** We have never ceased to apply pressure to the airline, and we played our cards with boldness until the last minute of the last day.

Many lessons have been learnt through the process that will help us face any future challenges.

It was great seeing many of you during the online assembly and we hope to be able to do it in person once again really soon.

As always if you have any doubts or queries please feel to contact us at any time.

Keep Safe

Your SITCPLA reps.