

## **SITCPLA REPORTS LOSS OF COMMISSION INCOME TO THE LABOUR AUTHORITIES**

Dear colleagues,

During the past weeks, many of you have approached us expressing your concerns regarding the payment of commissions on board. It became obvious to all of us that there was an important discrepancy between the exchange rates being used on board and the ones used to pay commissions. As a result, after our own internal investigation we have irrefutable evidence that we have been losing an average of no less than a 10% income in commissions.

In order to protect our rights, we contacted the management and demanded it to firmly commit to stop this way of acting, as well as to review the past 12 months commission payments, and make the appropriate back payments, if necessary.

Sadly, the answer received from the management did not mention anything about the commission payment review for the last 12 months and, although there is some work in progress regarding new protocols for commission payment, the outcome of these new protocols, and the time needed to be implemented, are uncertain.

This is why SITCPLA has reported all the above to the Spanish labor authorities to put an end to this injustice, as we consider that the use of different exchange rates impacts negatively in our commissions income, and represents a clear breach of current contracts and of article 48 of our CLA.

We will keep you updated regularly regarding this issue as news arise.

For further information or updates feel free to contact any of us.

Safe flights  
Your union reps.