

JOINT COMMITTEE

Dear colleagues we would like to share with you the outcome of our latest meeting with the airlines representatives that took place last 28th of June

During the meeting, we discussed about several topics:

-Sick payment: We clarified with the company that in order to receive the correspondent sickness payment for the first three days it is enough to present a note by a Social Security's doctor (un justificante de la Seguridad Social, no un parte de baja).

We would like to remind you that if you are sick for 1-3 days, a note by a private doctor whilst will positively justify your absence **will not** lead to a payment.

A "parte de baja" is not needed for a payment for these first 3 days either, just **Social Security** doctor's note.

- Language allowance: It's been clarified with Payroll's team that any additional languages (not Spanish or English) will trigger the relevant payment.
- Voting payment: we were explaining to EZY that it is not necessary to present any justification in order to claim for that payment; however, the company would not agree with that. They said that in order to be more accurate for taxation purposes and for the online form, a justification will be requested in further elections.
- Pay absence: we were requesting more clarification in case of any absence payment, such as brother's weddings etc. Easyjet replied us that in those specific cases, they prefer to treat every case as individual in order to understand the whole situation and that they would try to support as much as they can their employees.
- Maternity/paternity payment: in case there is any issue related with the "mutua" and an employee under GDMT, the company will cover any necessary payment to reduce the impact on the employee as much as possible.
- Part time: Easyjet will share with us the document of the part time in BCN according with the rate numbers and will receive on our behalf an explanatory document with our allegations.
- PMI specific concerns: we explained to the company some concerns regarding to PMI base, as future transfers request to PMI, salary during the 4 months off, sectors flown expectations and base performance. Also, we were suggesting several ideas and options in order to improve all previous points. Easyjet will study the possible ideas to improve the environment and the daily working on the base.
- Payroll: once again, we requested to Easyjet an effective communication and understanding with the Payroll's team by Andrea Brown.
- Training on Health & Safety: we reminded to the company that they have a deadline (12th July) to implement a health & safety course to every employee in Spain. Easyjet told us that they are working so hard with Quiron's Company in order to create a platform where all employees can have access to perform that specific course.

- Commissions: EZY explained us that the rate 1,29 is only used as a purpose of the rate base calculation, but it does not apply when paying our commissions' has been demonstrated that the € income that is cashed in our flights is never modified or converted .However when the income is in £ the situation is different. Easyjet is in deed paying the 10% of the £ that we cash in, if you collect 100 £ you would receive 10 £ commission for the crew with the daily exchange rate in place. The main problem arises that in the moment you sell an item on board the exchange rate used is much higher that the daily one meaning that every time we charge in £ we are losing commission.

For example:

Sold 100 soft drinks at 2 £ = 200 £, this means 20 £ commission that is then converted to € at the daily exchange rate of aprox. 1 £ /1,15€.

This gives a total of :23€

If we had sold those 100 soft drinks at 2,50€ = 250 €, meaning 25€ commission.

If we compare between both transactions the crew have los 2€ in this transaction, meaning over 8'5% of commission.

We have challenged the airline once again and asked them to use the same exchange rate to pay us than the one in the magazine, so far the have refused.

There is improvement work being done by easyjet to be more transparent, such as the possibility of including in the supplementary pay slip the total bar intake in € not only in £ and to modify the exchange rate on board and update the prices.

Anyhow This topic has not yet been resolved and is still being studied by our legal departments in order to evaluate future actions of which we will keep you updated

We will keep you updated with any changes that may arise and , as always ,remember you can contact us for any further information in sitcplaeasyjet@sitcpla.es or stop us when you see us around.

Safe flights,

Your SITCPLA Reps.