

Dear colleagues,

We are currently fully immersed in the middle of the CLA negotiations process.

In order to keep you updated we would like to share with you the current status of the negotiation and some of the key aspects we are currently dealing with.

Pay deal: The airline came to us with an initial proposal for basic & sector payment pay increase for the next 4 years. After a brief consideration, it was rejected as it didn't come close to what we would consider an increase we could accept. A counteroffer has been handed to the airline and we are waiting for a response on it.

Pregnancy/Maternity and Paternity leave: We believe that the current legal procedure for the payment in these cases is clearly unfair in our industry, creating unnecessary anxiety for crew that are trying to conceive/adopt. We have shown the airline the massive economic gap that occurs depending in the month the pregnancy/adoption takes place. The airline committed itself to bring forward a proposal but, as it stands, we are still waiting for an initial one.

Part time: We can confirm that we have received a firm proposal about part time, both seasonal and full year. This proposal is exclusive for all year-round bases. We are currently studying this offer.

Sick payment: We have received an initial sick pay proposal. Always understanding the massive impact it has on all of us, we believe that a real effort must be made by the airline to protect its employees. We have rejected this initial proposal, detailed further what we are expecting from them, and right now we are waiting for a new one.

Leave: As agreed on SIMA, we are trying to find a negotiated solution for the leave issue on every meeting. We have been very clear to the airline that a minimum of 30 days must be granted for all employees, and that going under this number would mean going under the legal minimum. We have told the airline that we are open to listen to all possible offers they might have. So far, they airline came to us with an initial offer which was rejected as it didn't solve the problem. We then presented a counterproposal that we believe would be a fair solution for the actual situation. We are waiting for their answer on it.

Most of the pending issues should have been discussed during the scheduled meetings last 1st and 2nd of February, however, sadly both meetings had to be postponed as the airline was unable to present us any further proposals.

This is not the first time that we have been disappointed by the airline during the CLA negotiations. Bearing in mind that delaying the final CLA agreement would be against our own interest, we have ultimately agreed to another two meetings in February to compensate the postponed ones. We have not only shown them our disappointment and frustration for what has happened, but we have also raised it to senior management in order to avoid this to ever happen again.

We are sorry we cannot be more precise about the issues being discussed, because it would be harmful for the objectives we are aiming at. A negotiation is a long and hard process, in which issues appear, proposals change, positions vary, and what seems to be within reach today, might be a long way ahead tomorrow, and vice versa. We do appreciate your patient and support during this process and would like to thank you for it.

As always you can contact us for any further information in sitcplaeasyjet@sitcpla.es or stop us when you see us around.

Safe flights,

Your SITCPLA reps.