

Dear members:

As many of you will remember last Wednesday, 27th of September, we started our CLA negotiations.

Being our initial meeting, we have agreed on different aspects we will take into consideration during the negotiation process, such as negotiating members involved from both sides, ways of communicating with the crew members and calendar of the negotiations.

The members that will take place in the negotiations on behalf of easyJet will be:

- Jan Gurr (Regional Cabin Services Manager)
- Filipa Viegas dos Santos (HR Representative for Spain & Portugal)
- Laurent Duschale (HR Network Representative)
- Riccardo Cassali (BCN Cabin Services Manager)
- Steve Walker (PMI Cabin Services Manager) – Assisting on the 8<sup>th</sup> of November.
- An advisor still to be confirmed

And on behalf of SITCPLA:

- Domingo Quiñones
- David Ramirez
- Javi Martinez
- Esther Ferreira
- Nines Guijarro – Assisting on the 8<sup>th</sup> of November.
- An advisor from SITCPLA head office

In regards of communication you will be receiving those ones from both sides, easyJet and SITCPLA, please be patient as the amount of workload after each meeting will be extremely high.

Regarding the calendar, we can confirm you when the next schedule meetings will take place;

- **November; 8<sup>th</sup>, 15<sup>th</sup> and 22<sup>nd</sup>.**
- **December; 13<sup>th</sup> and 20<sup>th</sup>** (this last date yet to be confirmed)
- **January; 18<sup>th</sup> and 19<sup>th</sup>.**
- **February; 1<sup>st</sup> and 2<sup>nd</sup>.**

Once all this initial scheduling was approved, we moved on to the important part of the meeting:

Based on everything you have told us face to face and in our surveys, we presented to the airline a XIII Chapters document with a total of 52-points to discuss in it, which we believe will cover the vast majority of our demands, not only improving our existing conditions but as well keeping the ones that we already benefit from. This document includes such points as new entrants, sick pay, basic salary, pensions, wrap around or maternity.

We have explained each and every point to the airline and we are now waiting for their response on all of them for our next meeting on the 8<sup>th</sup> of November.

We will keep you updated regularly with any considerable updates, in the meanwhile if you have any more ideas or suggestions you would like to see on our CLA you can contact us in the usual ways:

- ➔ **email:** [sitcplaeasyjet@sitcpla.es](mailto:sitcplaeasyjet@sitcpla.es)
- ➔ **phone** +34.644.88.01.89

Wishing you safe flights,

Your SITCPLA Union reps.