

Sección Sindical easyJet

17 May 2022

Dear Members,

We are writing to keep you informed with the developments from the latest CLA meeting we had with the company on Wednesday.

As expected in negotiations, some of the previous offers tabled have been removed while others have been improved. Overall, the new offer does not vary too much from the original one.

Respecting the confidentiality of the tabled offer by not revealing exact details, we can tell you that from our calculations, the current tabled proposal would represent approximately the equivalent of a nominal sector payment extra in your pay at the end of every month.

The proposed reduction in variable pay will also affect not only flying duties but also leave and ground duty payments.

We do not support any reduction to any of our current remuneration package.

This is a tactic we expected from the company and we see it as an attempt to prolong negotiations and not advance as we would like. We feel that the negotiations are blocked and are not advancing.

You may have heard that USO are forming a 'Strike Committee' (comité de huelga) and we first want to clarify the facts regarding our involvement in this.

SITCPLA, as the signatory union of the first CLA agreement, must follow the legal steps established in Article 7 regarding industrial action. This does not mean that we cannot call a strike, but rather that we must comply with what was previously agreed upon which also includes engaging with our members for your support.

Therefore, if SITCPLA were to join the strike committee, the strike can be declared illegal or/and be cancelled as one of the parties involved has not respected the protocol of the CLA agreement.

To prevent this from happening and not damage the hard work of our USO colleagues, we can not unite with them on the committee, but we fully support them.

We would like to inform you that should you participate with USO's strike you are within your rights and you are protected by constitutional law.

We have had a meeting with our legal representative this morning and we are proposing to begin the process of our own industrial action following the steps of the CLA Article 7.

We are taking this opportunity to ask you, our members if you support this course of action, unifying both unions position.

You will find a link to a survey which we ask you to complete as soon as possible. The survey will close on Monday at 5pm.

<https://es.surveymonkey.com/r/GL6SJ83>

If you have any questions, we are at your disposal.

Safe flights,

Sitcpla team