



On 1st May, International workers day, Ryanair issued a memo entitled "Return to work" to all its staff.

In this memo, Ryanair explained that, similarly to other airlines, the COVID 19 crisis was detrimental to them. The company also explained that to overcome this crisis, job losses up to 3000 and pay cuts of up to 20% will be necessary and in due time would contact the various trade unions in Europe.

A week later, conference calls with its various trade unions were organized.

Thanks to our European network and communication, we realized that Ryanair's proposal was the same everywhere: pay cuts (what a surprise!); and that we had a few days to agree.

We stand for job protection, including agency workers, and remuneration safeguard, since many cabin crew, especially the ones with the lowest pay, would not be able to survive the pay cuts proposed.

We do not accept this way of proceeding. Is "the plan" just as simple as forcing permanent changes for a long but temporal crisis in a perverse auction/bidding? No, thank you. Other companies (i.e. EZY) are taking radically different decisions agreed with the whole of the European team.

We will not stop insisting this is not a high-wages-crisis but a low or lack of production. We would not weather the storm even if we'd either work for free or pay for working.

We are asking Ryanair to do things correctly, which is, to follow the rules that apply when large redundancies are announced, instead of trying to put us in competition and divide us. (Divide and conquer, once again).

We are demanding Ryanair to present us, as things stand at present, what its intentions are, in terms of volume of employment for the future and explain the situation that has led to the announcement of 3000 redundancies.

We are open to dialogue with the company, but we need Ryanair to put its cards on the table and to present us with a quantified situation in each country, so that we can discuss the future of the company and the employment of its workers in full knowledge of the facts.

We believe that this way of proceeding, which consists of asking each trade union in different European countries what wage concessions they are prepared to make, is perverse and, moreover, goes against all national and European rules on restructuring.

Belgium : CNE-PULS

Germany : Ver.di

Portugal : SNPAC

Spain : USO-SITCPLA

France : SNPNC-FO

Italy : UILTRASPORTI-FILT-CGIL