



October 1st, 2018

Dear Colleagues,

Last Easter, in Portugal, we walked out for the first time, in the last 32 years of Ryanair.

On July, 25 and 26, another strike action took place, this time all together in four countries: Belgium, Italy, Portugal and Spain. This represented the end of an era of fear and the awakening of mass media and the public, on Ryanair unacceptable working conditions.

On September, 28 we walked out again and this time we were even more, with 6 countries joining and pilots participating: Belgium, Germany, Holland, Italy, Portugal and Spain.

We demonstrated at the main airports in Europe that we want Ryanair to Change. We were there United for a cause, standing up for our dignity, with the same requests, someone wearing blue t-shirts, hi-vis jackets, yellow logos and all the beautiful creative banners invaded all terminals.

Any attempt to divide us now, by using “friendly unions” agreements, or Union busting tactics, will fail because we are UNITED. Ryanair has to immediately apply national labour laws and agreements, with the unions freely chosen by the workers.

Not even the excuses given by Ryanair to justify the 12% profit warning, using this to continue the intimidation to the workers by announcing base closures that were already decided months ago.

Announcing base openings in France a day before the strike and base closures 2 days after the strike, is not a coincidence. We all know Ryanair’s communication strategy.

The European Commissioner said Ryanair must comply with the workers’ rights now, and rights are not to be negotiated.

The Belgium Deputy Prime Minister, Mr. Peeters, stated “Ryanair and its subcontractors are exposed to legal risks by not applying Belgian labour law.” (...) “The transition to Belgian labor legislation needs to be implemented as soon as possible, 2020 is too late.”

Last Friday, Mr. Heil, German Minister of Work and Social Affairs took part in person to the last pan-European strike action, alongside the Crews and, at the German Parliament, crystal-clear words were pronounced: “(...) We must say Ryanair shouldn’t threat Ryanair Crew(...)”, “(...) Germany is not a Banana Republic(...)”, “(...)Ryanair Crew protests are right(...)” and “(...) globalization cannot be done at the expense of the people’s fundamental rights(...)”.

We welcome these powerful statements and now we need to put words into actions. Therefore, we expect all our Government’s due diligences and an early date for the implementation of local contracts, as per local legislation and under supervision of the local authorities and Trade Unions.



So far Ryanair has been keeping a hard stance toward our demands, but the cracks are now appearing clear and, thanks to everyone's efforts, we can say everybody knows our cause and everybody can see why we say: Ryanair Must Change Here and Now.

We ask no less and we deserve as much.

Many new fellow mates have joined these strikes and many more will come if Ryanair remains deaf and barricaded, and that can only happen if the Governments don't act!

The workers will never give up from their rights!

In Unity,

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