

PRESS RELEASE

Madrid, 26 November 2018

SITCPLA informs of the official letter received today, from the Special Directorate of the Labor Inspectorate, which has issued the **first sanction proposals to Ryanair**, in several provinces, at the labor authority of Spain, as a result of the interposed complaints.

These infringement acts consist mainly of three precepts considered serious:

1. Obstruction to the work of the Inspection: Five cases are qualified as VERY SERIOUS.
2. By violation of the right to strike of the crew: Eight cases are classified as SERIOUS.
3. By transgressions of the regulations of occupational risks. Three cases are classified as SERIOUS.
4. In addition, the "agencies" Workforce and Crewlink, (against whose legality SITCPLA has issued several complaints to the Directorate of the General Inspectorate and subsequently does so in several provinces), receive a proposal for sanction for violation of the right to strike.

SITCPLA is pleased to see the work of many months crystallized, many documents and evidence provided, many testimonies from colleagues who have courageously started to face without turning back and because this is the principle of the corrective action of the Administration.

Because these things are what must happen in democracies with a minimum of social sensitivity and a maximum of legal requirement.

SITCPLA SECTION in Ryanair.